

ANNEXURE

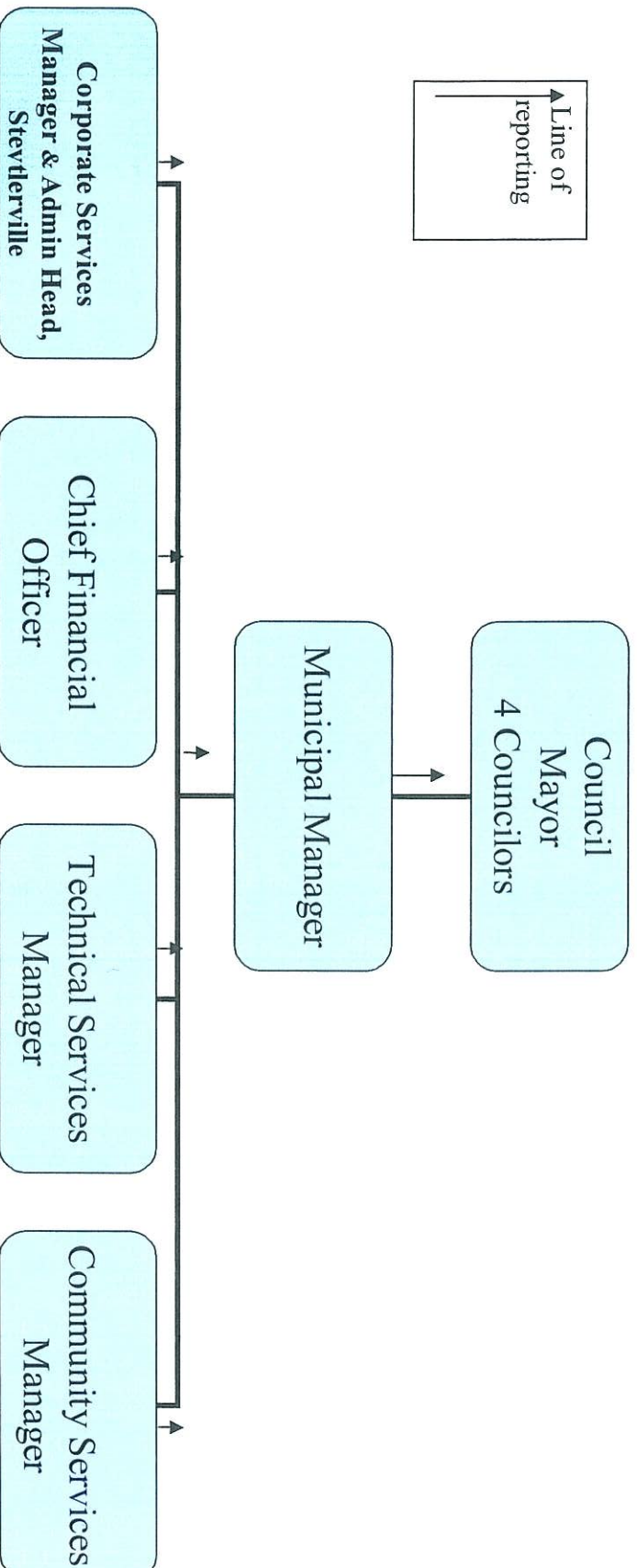
A

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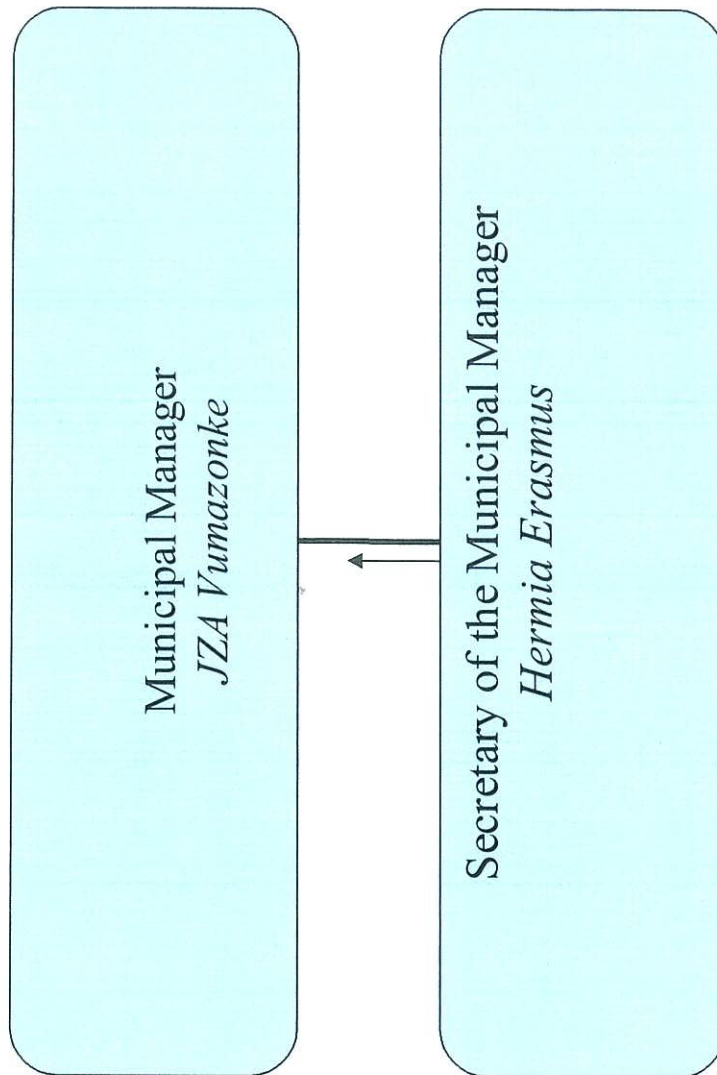


BAVIAANS MUNICIPALITY

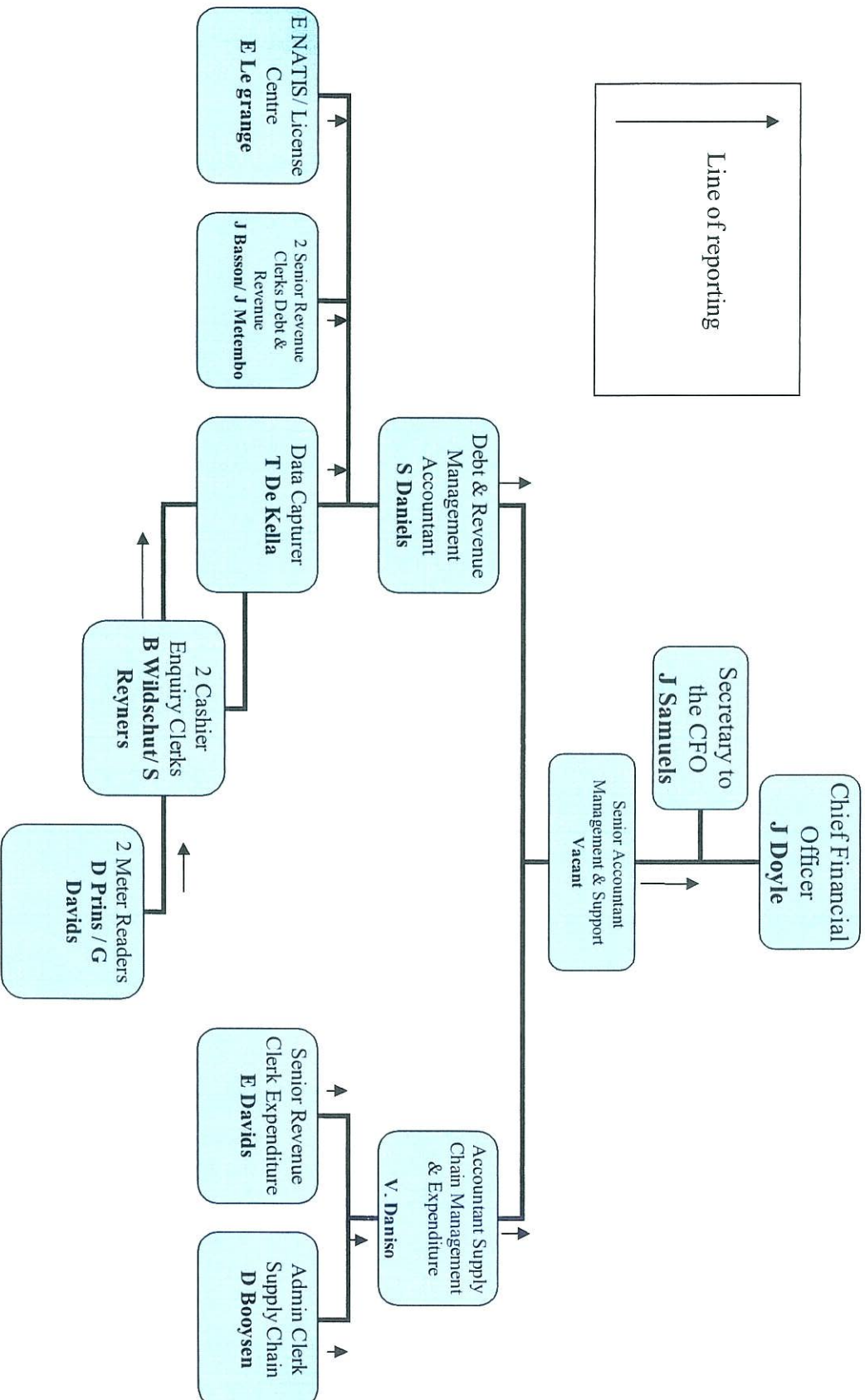
Management Structure



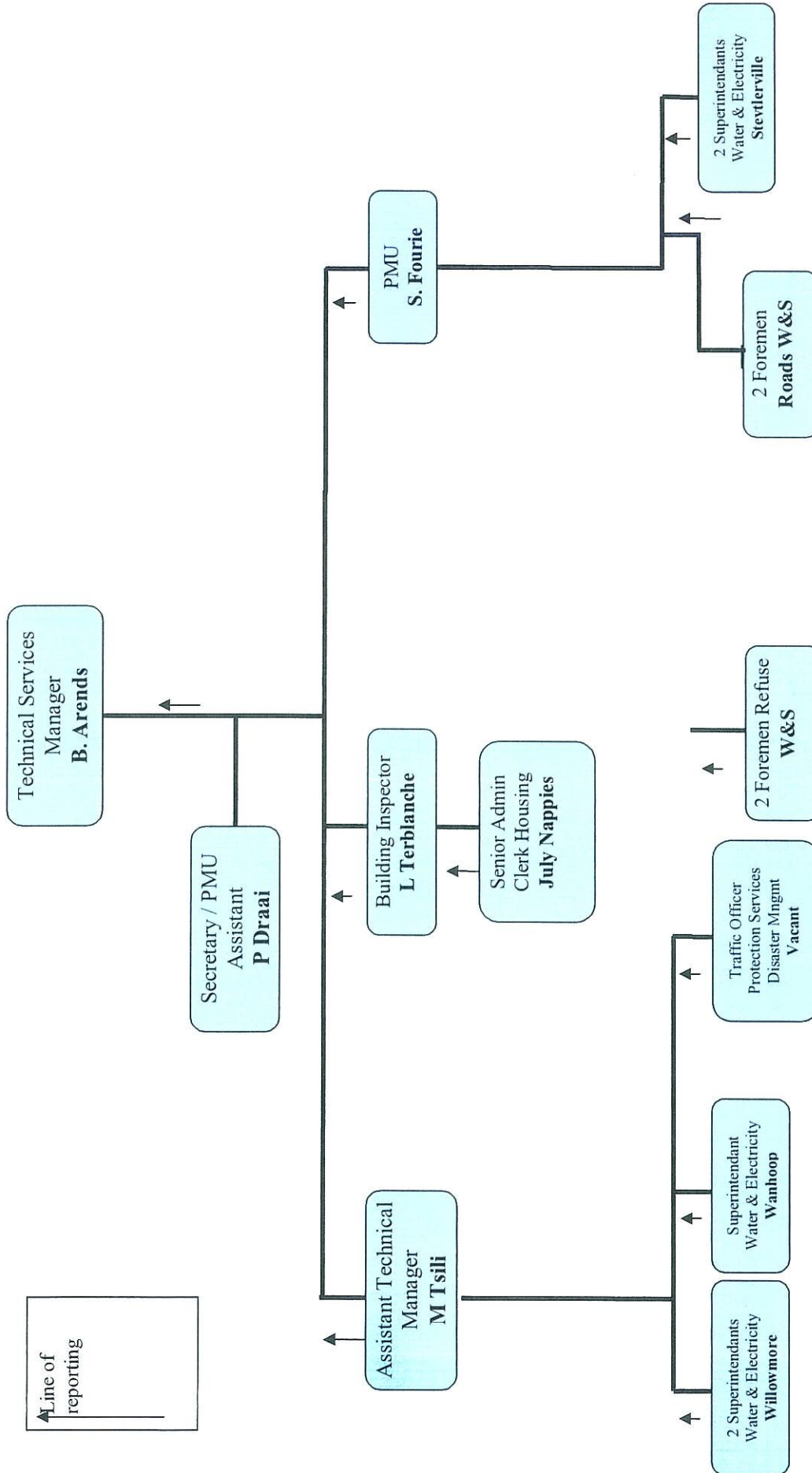
Office of the Municipal Manager



Budget and Treasury

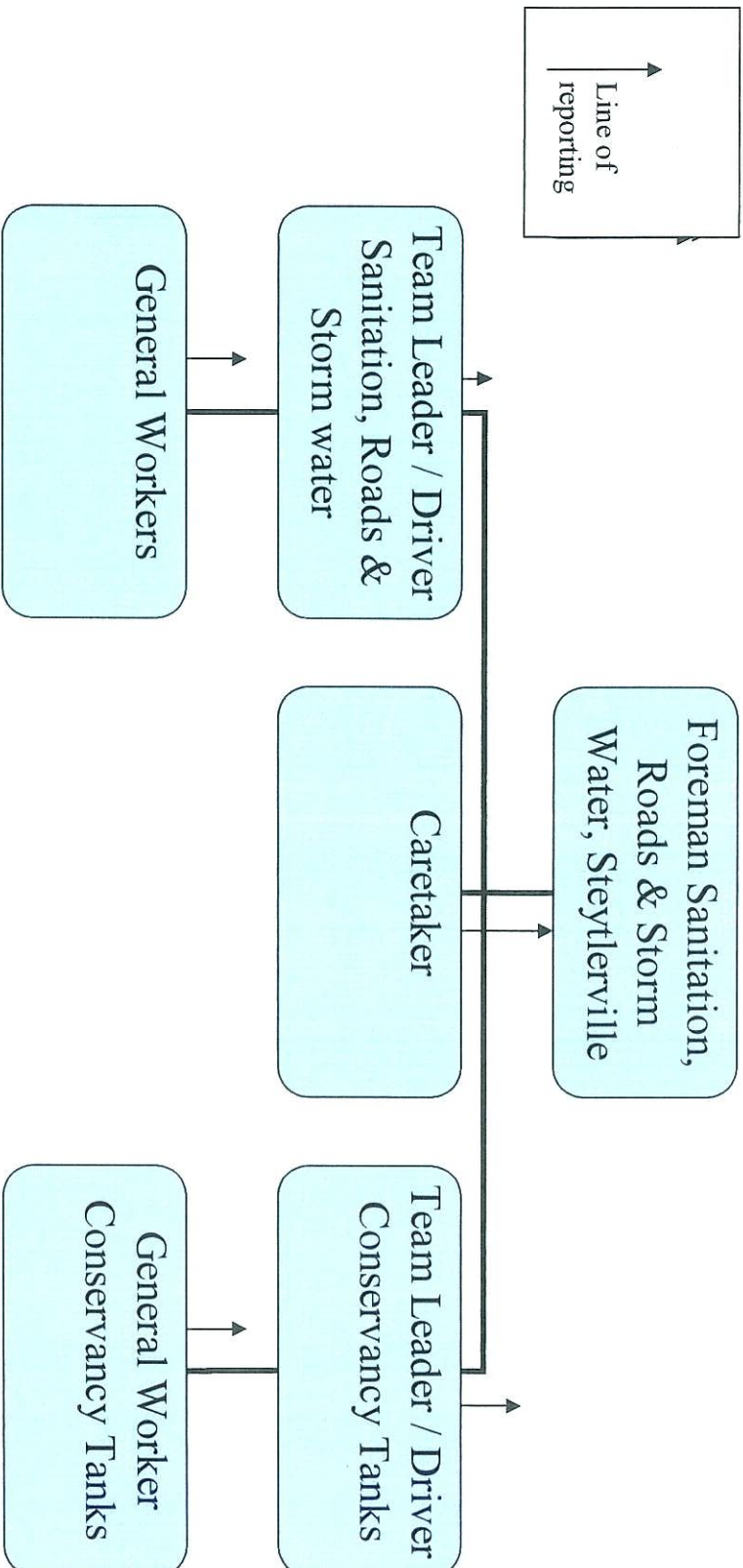


Department Technical Services

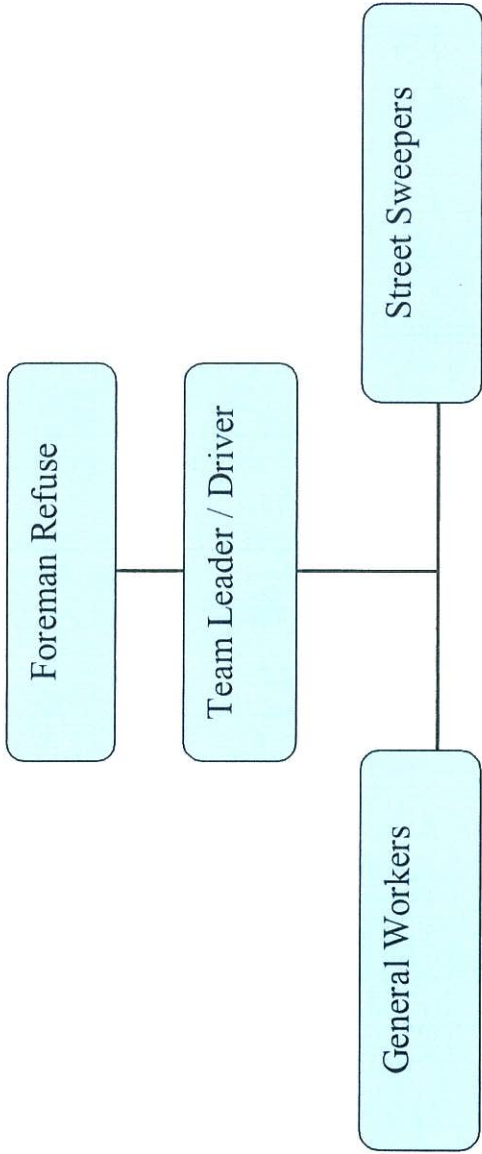


↑ Line of reporting

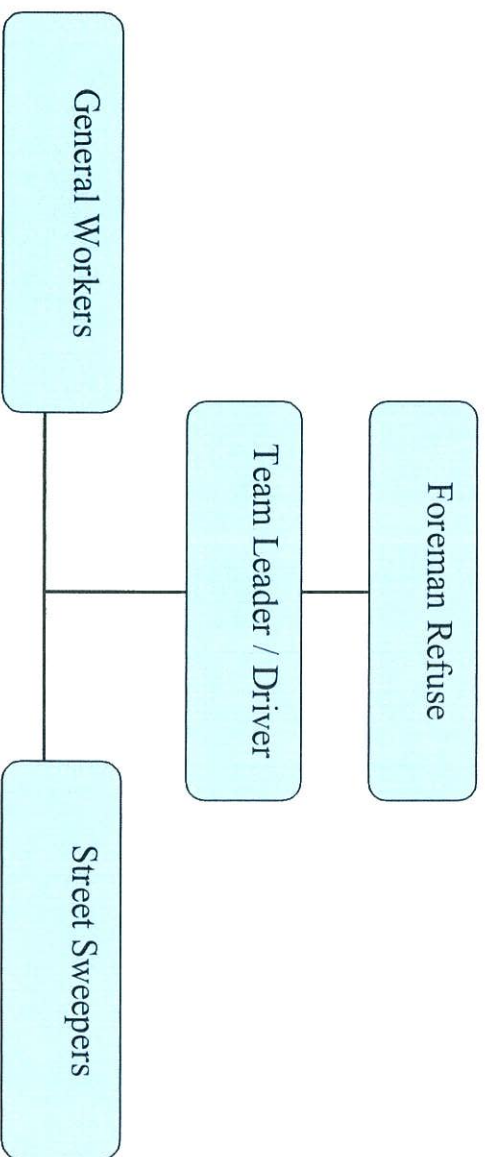
Steytlerville Admin Unit
Civil, i.e. Sanitation, Roads and Storm water



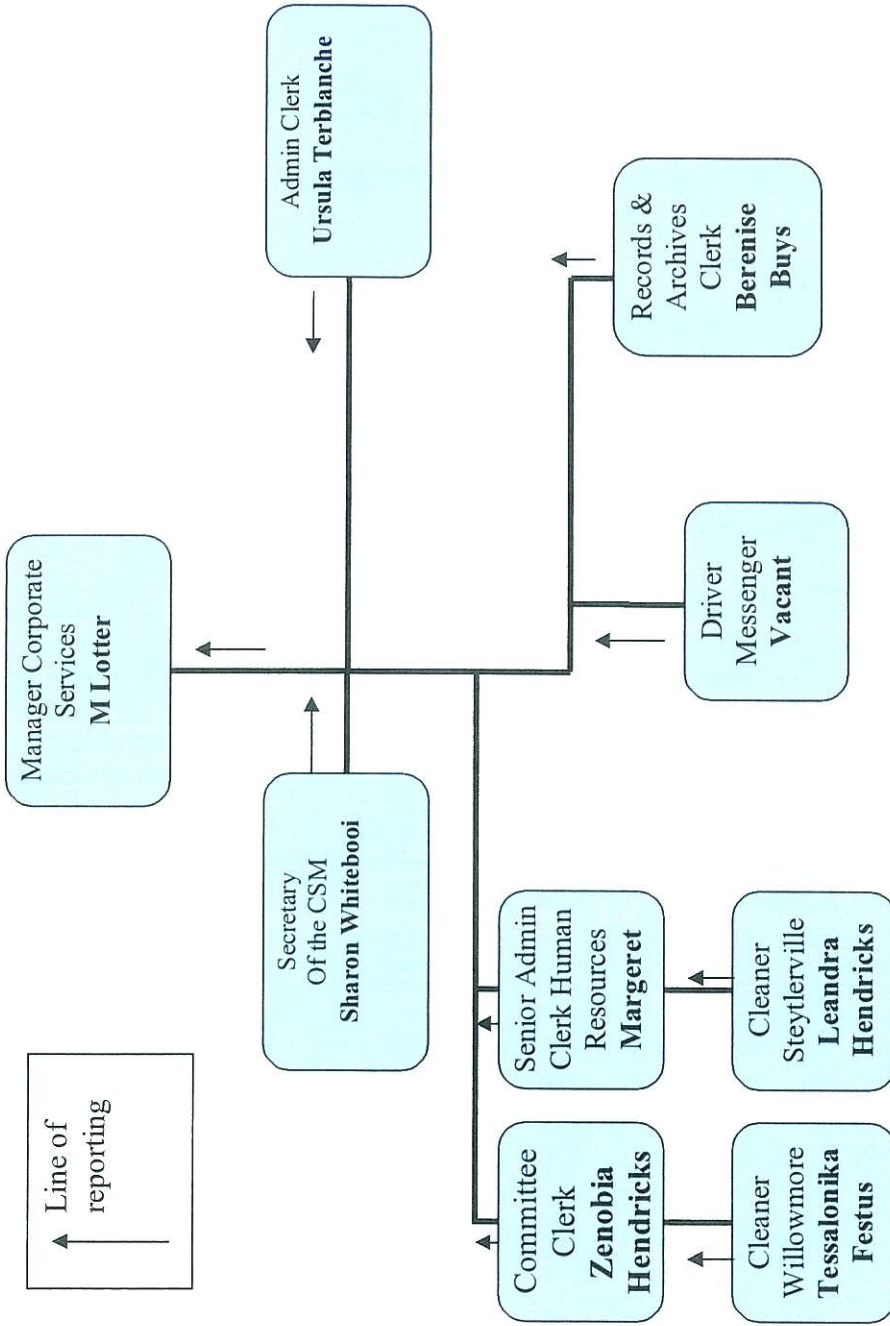
Steytlerville Admin Unit
Refuse



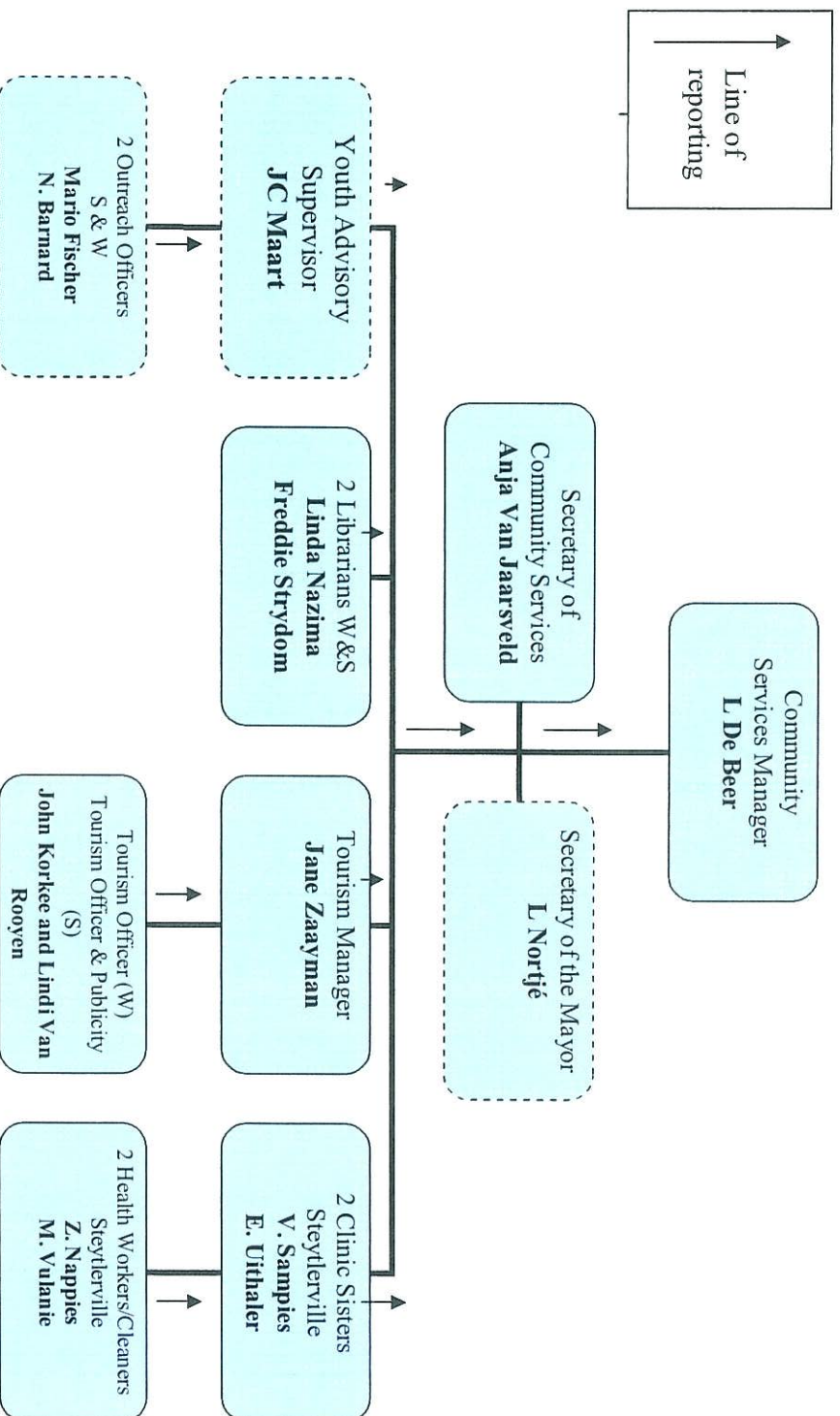
Willowmore Admin Unit
Refuse



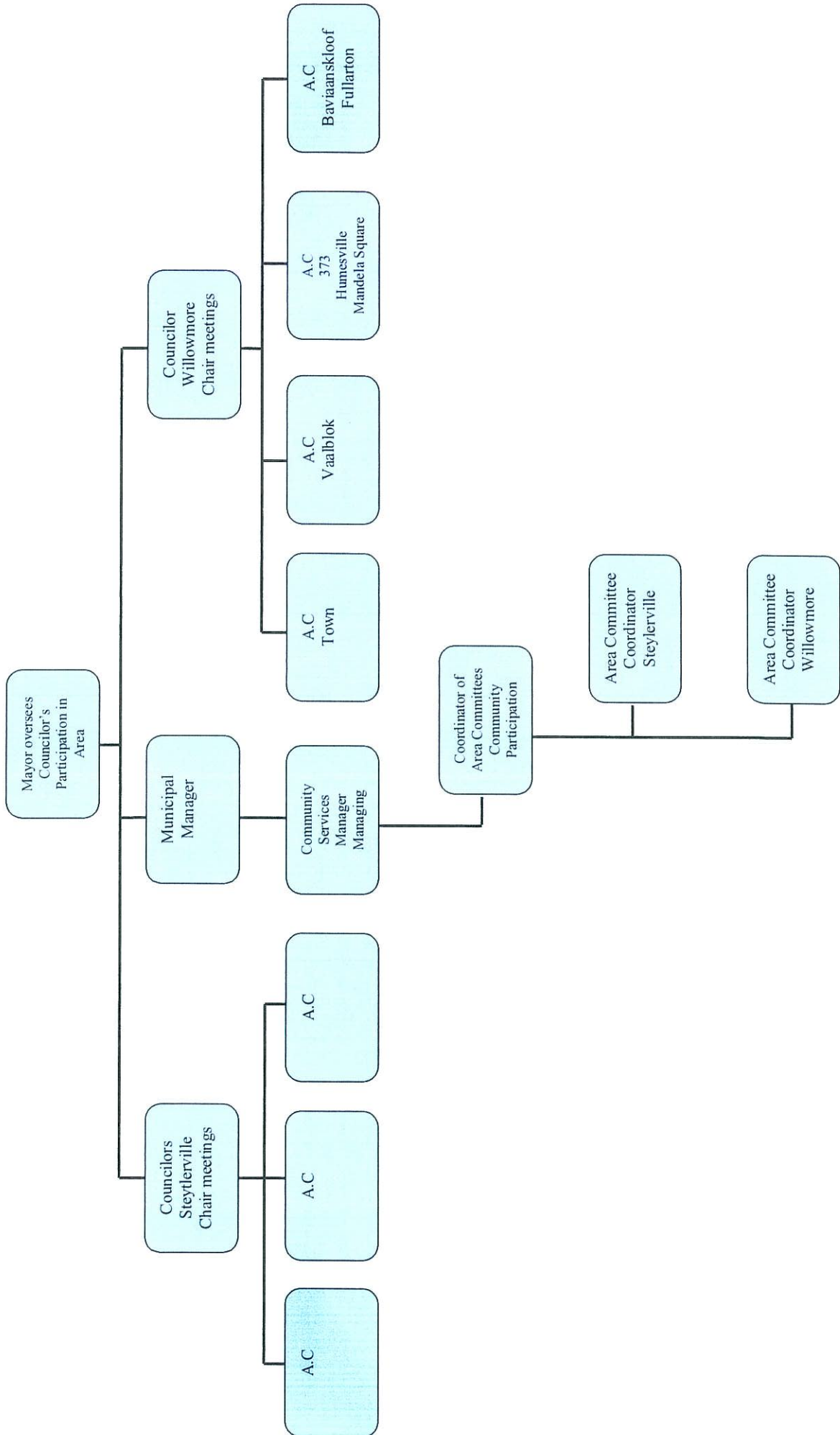
Department Corporate Services



Department Community Services



Area Committee Structure



CORPORATE SERVICES	FINANCIAL SERVICES	TECHNICAL SERVICES	COMMUNITY SERVICES
<p>a) Human Resources</p> <ul style="list-style-type: none"> • Labour Relations • Disciplinary Hearings • Personnel Admin • Recruitment of Staff • Employment Equity • Skills Development • Training • Performance Management • Legal Matters <p>b) Secretariat</p> <ul style="list-style-type: none"> • Minutes • Agendas • Reports • Filing & Archive 	<p>a) Revenue & Debt Management</p> <ul style="list-style-type: none"> • Revenue collection • Debtors control • Natis & Cash • Billing • indigents • Valuation roll • Tariff • Reports <p>b) Financial Management & Support</p> <ul style="list-style-type: none"> • Budgets • Assets Control • Risk • IT Systems • Investments • Reports • SCM • Projects • Trust Funds • Liabilities • MTREF • Audit Process (Internal/External) • Payroll • Creditors • Expenditure Control • Budget Implementation checklist • Insurance claims 	<p>a) Civil Services</p> <ul style="list-style-type: none"> • Roads & Storm water • Sanitation • Refuse Collection • Refuse Sites • Parks / Open spaces • Recreation Facilities • Building maintenance • Vehicle maintenance <p>b) Electricity</p> <ul style="list-style-type: none"> • Reticulation • Maintenance 	<p>a) LED</p> <ul style="list-style-type: none"> • Tourism • Agriculture • Transport • SMME / Local Contractors <p>b) IDP</p> <ul style="list-style-type: none"> • Coordination • Compilation • Special Projects related to IDP <ul style="list-style-type: none"> - HIV / AIDS - Youth - Women - Disabled - Other
		<p>c) Water</p> <ul style="list-style-type: none"> • Reticulation • Purification • Maintenance <p>d) Protection Services</p> <ul style="list-style-type: none"> • Disaster Management • Fire Services <p>e) Traffic Services</p> <ul style="list-style-type: none"> • Law enforcement • Roadworthy • Licensing <p>f) Parks & Recreation</p> <p>g) Community Facilities</p>	<p>c) PMS</p> <ul style="list-style-type: none"> • Monitoring • Evaluation <p>d) Career Development</p> <p>e) Library Services</p> <p>f) Health Services (CDM)</p> <ul style="list-style-type: none"> • Personnel Admin